



MODERN SLAVERY STATEMENT

Modern slavery is the illegal exploitation of people for personal or commercial gain. Victims are controlled by force, threat, coercion or deception and it can take various forms including human trafficking, sexual or criminal exploitation or forced labour.

This statement is made in reference to Section 54 of the Modern Slavery Act 2015 and outlines the steps Trafalgar Housing Association is taking to prevent modern slavery and human trafficking in its operations and supply chains

Trafalgar takes a zero-tolerance approach to any form of exploitation; we assess the risk of modern slavery in our supply chains, particularly in high risk areas such as construction. We conduct supplier due diligence through pre-qualification questionnaires and contract clauses requiring compliance with the Modern Slavery Act. High-risk suppliers are subject to enhanced scrutiny.

All of our procurement activities are carried out in line with Public Contract Scotland Regulations 2015 and the Procurement Reform (Scotland) Act 2014; we operate a Framework Agreement for the majority of our reactive maintenance work and we expect our suppliers to share our values and comply with all relevant legislation including the Modern Slavery Act.

We provide training to relevant staff to help them identify potential signs of modern slavery and how to report concerns. We regularly review our policies and procedures to ensure they remain effective.

This statement was approved by the Management Committee on 16/12/25 and will be reviewed annually.
